

Curriculum Vitae (CV)






I- Personal Information

Name: Zerihun Ayenew Birbirs
Address: Jimma University, College of Business and Economics,
Department of Management
P.O.Box 378
Cell phone: +251-917805300; **Fax:** +251-471117828
E-mail: birbirs2018@gmail.com,
Nationality: Ethiopian
Date & Place of Birth: 28, January 1978; Chora Town/ Ilubabor zone , Oromia , Ethiopia

I- Higher Learning Studies				
Diploma Awarded	Year From	To	Awarding Institution	Remarks
Ph. D (Human Resource Management)	August,2012	December,2015	Andhra University, India	
MBA (Masters of Business Administration)	Feb,2008	Feb,2010	Jimma University	
BA In Management	2002	2005	Jimma University	
Diploma In Management	1999	2001	Jimma University	

**II- Research engagement and Publications of
Original Research Outputs.**

No	List of Publication	Source of the published manuscript
1	<p>EmnetNegashDebele and Zerihun AyenewBirbirsa(2019) Does Leadership Affect Enterprise Risk Management? The Case Of Tomato Production Value Chains In Ethiopia. <i>International Journal of Commerce and Finance</i>, Vol. 5, Issue 1, 2019, 13-24 , <u>Indexed in</u>  DOAJ</p>	Staff Research
2	<p>Zerihun AyenewBirbirsaand EmnetNegashDebele (2018).Examining Prevailing Internal Value Chain Risks In Horticulture Values Chains And Its Management In Ethiopia: The Case Of East Showa Tomato Producers. <i>International Journal of Commerce and Finance</i>, Vol. 4, Issue 2, 2018, 25-39 <u>Indexed in</u>  DOAJ</p>	Staff Research
3	<p>Zerihun AyenewBirbirsa, and EmnetNegashDebele (2019). Assessing the Factor that Determines Enterprise Risk Management: Special Emphasis on Tomato Production Value Chains in East Showa zone, Ethiopia. <i>Global Journal of Economics and Business</i> Vol. 6, No. 2, 2019, pp. 365- 374 <u>Indexed in</u>  DOAJ</p>	Staff Research
4	<p>DeresseMersha& Zerihun Ayenew (2018) Determinants of Access to Finance of Smallholder Farmers: A study on Members of Agricultural Cooperatives in Southwest OromiaRegion,Ethiopia. <i>Horn of Africa Journal of Business and Economics (HAJBE), 2018, 1(1), PP: 1 – 15</i></p>	Staff Research
5	<p>YeshitilaTesfaye and Zerihun Ayenew (2019) Determinants of Participation in Community Based Health Insurance: A study among high school and preparatory school teachers in Adama town, Oromia region, Ethiopia, <i>Horn of Africa Journal of Business and Economics (HAJBE), 2019, 2(1), PP: 18 – 30</i></p>	Student Research
6	<p>Zerihun Ayenew&DeresseMersha (2018) Determinants of Output Marketing through Cooperatives in Southwest Oromia, Ethiopia. <i>Horn of Africa Journal of Business and Economics (HAJBE), 2018, 1(1), PP: 31 – 40</i></p>	Staff Research
7	<p>DeresseMersha and Zerihun Ayenew (2018). Financing challenges of smallholder farmers: A study on members of agricultural cooperatives in Southwest Oromia Region, Ethiopia</p>	Staff Research
8	<p>DeresseMersha& Zerihun Ayenew (2019) The association between Access to finance and Agricultural Productivity. Evidence from southwest Oromia region. <i>Asia Pacific Journal of Education, Arts and Sciences</i>, Vol. 6 No. 2, April 2019</p>	Staff Research
9	<p>DeresseMersha and Zerihun Ayenew (2018).Financing Practices of Micro and Small Enterprises in West Oromia Region, Ethiopia, <i>Journal of Management Research</i>, Vol. 10, No. Macrothink Institute</p>	Staff Research

10	DeresseMersha and Zerihun Ayenew (2017). Determinants of Access to Formal Financial Sources of Micro and Small Enterprises (MSEs) in West Oromia Region, Ethiopia. <i>International Journal of Business and Economics Research</i> , 6(5): 100-110, http://www.sciencepublishinggroup.com/j/ijber , doi: 10.11648/j.ijber.20170605.13	Staff Research
11	DeresseMershaLakew and Zerihun AyenewBirbirs (2017). Does Access to Formal Financial Sources Leads to Growth of Micro and Small Enterprises? Evidence from West Oromia Region, Ethiopia. <i>Developing Country Studies</i> , www.iiste.org , ISSN 2224-607X (Paper) ISSN 2225-0565 (Online) Vol.7, No.6, 2017	Staff Research
12	DeresseMershaLakew and Zerihun AyenewBirbirs (2017).Accounting and Reporting Practice of Micro and Small Enterprises in West Oromia Region, Ethiopia. <i>Research Journal of Finance and Accounting</i> , www.iiste.org , ISSN 2222-1697 (Paper) ISSN 2222-2847 (Online) Vol.8, No.9, 2017	Staff research
13	Kiros, D., Zerihun, A., & Hayelom, N.(2017). Assessment of the Implementation of Performance Management System: The Case of Implementation of BSC at ERCA's Western Addis Ababa Branch, <i>EXCEL International Journal of Multidisciplinary Management Studies</i> , 7(4),	Student Research
14	John, K. & Zerihun, A.(2014). The impact of organizational climate factors on turnover intention of academic staff in central and western Ethiopian Public Universities. <i>EXCEL International Journal of Multidisciplinary Management Studies</i> , 4(12), 80-91.	Ph.D. Thesis
15	John, K. & Zerihun, A.(2015). The Impact of Organizational Climate Factors on Job Satisfaction of Academic Staff in Central and Western Ethiopian Public Universities. <i>INTERNATIONAL JOURNAL OF MULTIDISCIPLINARY EDUCATIONAL RESEARCH</i> , 4(2), 8-21.	PhD Thesis
16	Zerihun, A. (2015). The Organizational Climate Factors that Could Predict the Job Satisfaction of Academic Staff of Central and Western Ethiopia Public Universities. <i>EXCEL International Journal of Multidisciplinary Management Studies</i> , 5(4),59-69	PhD Thesis
17	Zerihun, A. and Chlachissa, A. (2015)Impact of Motivation Strategies on Employee-Management Relationship: A Case Study of Jimma University in Ethiopia, <i>Social and Basic Science Research Review</i>,3(3), 167-179	Staff Research
18	Zerihun, A. (2013). DO URBAN POOR BENEFIT FROM MICROFINANCE INSTITUTIONS? Available at: ABHINAV NATIONAL MONTHLY REFEREED JOURNAL OF RESEARCH IN OMMERCE & MANAGEMENT	Staff Research
19	Zerihun, A. (2013). PROSPECT AND CHALLENGES OF MANAGEMENT CONTRACTING IN ETHIO-TELECOM SOUTH WEST BRANCH, ETHIOPIA Available at: ABHINAV NATIONAL MONTHLY REFEREED JOURNAL OF RESEARCH IN COMMERCE & MANAGEMEN T	Staff Research

20	Zerihun, A. (2011). Maintenance of occupational safety and health at Bedele Brewery: published on the proceedings of the eighth international conference on the Ethiopian Economy	Staff Research
21	Zerihun, A. and Rojers P. (2009). Public enterprise restructuring and privatization. Issues and Bottle necks of implementation in Developing Countries with a particular emphasis on Ethiopia (published on the proceedings of the sixth international conference on the Ethiopia Economy.	Staff Research

Department	Management
Academic Rank:	Associate Professor of management
Consultancy	Certified management Consultant

	<ol style="list-style-type: none"> 1. Served as coordinator of continuing & distance education from October, 2005 to November 2006 2. Served as Head of Department of management from November, 22, 2006 to January, 20, 2008 3. Served as coordinator of students' Academic Remedial Program from October 11, 2011 to August, 2012. 4. Delegated as Research & post Graduate coordinating office of BECO 5. Reviewed article for Horn of Africa Journal of Business and Economics (HAJBE) 6. Curriculum development Committee of EMBA of Management Department 7. Curriculum development Committee of PhD in Management studies of Department 8. Curriculum development Committee Head of Transport and logistics PG of department of management 9. Served as modularization committee of Management department Management 10. Served as strategic planning committee 11. Fundraising committee for displaced citizens 12. Served as Staff research Proposal reviewer 13. Served as Academic policy amendment committee 14. served as exam standardized committee of Management department 15. served as discipline committee of Management department 16. served as a review board at a national social health insurance workshop organized by BECO at March 2016 17. conducted training for BECO administrative staff on Kaizen on April, 2017 18. serving as research and ethical review board member since 2016 19. serving as editorial member and reviewer to Horn of Africa Journal of Business and Economics (HAJBE) 20. currently assigned as a committee member for ICT policy and strategy development of Jimma University
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Professional and Related Community Service	<ol style="list-style-type: none"> 1. Intervention of the output of a research Managerial Capacity Building of Agricultural Cooperatives in Jimma Zone 2. Conducted training for different community members on topics such as: Entrepreneurial skill development, business plan preparation, Leadership and strategic management, Leadership and organization, Project Design and bookkeeping, Kaizen, planning, report writing, Balanced Score card, how to start and improve business, tax and related issues 3. participated on module writing for health economics and human resource management
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- for health PG organized by JHPIEGO
4. participated in review of pitching session of projects organized by RAN/HOA and Jimma University
 5. Serving as an editor to:
Global Journal of Economics and Business(GJEB) - received certificate
Journal of Economics, Management and Trade - received certificate
 6. Student supervisor in CBTP and Student research project (SRP) of Undergraduate students
 7. Student supervisor in DTTP and Thesis advisor of Post graduate students
 8. Teaching postgraduate and undergraduate program at Various universities as a faculty Guest
 9. Briefing on mass medias (on Addis ZemenGazet (News Paper)) on issues:
On assignment of Ministers (newly assigned ministers by Prime Minister Dr. Abiy) dated on 14, oct, 2011 E.C
Overall issues on Ethiopian Civil servants : dated 21, May, 2011 E.C.
 10. Conducted research for Jimma Zone Higher Court on : “court Service Satisfaction Survey”
 11. Mobilizing people for environment protection and well being of community at Becho Bore kebele, Jimma City
 12. Participated on organizing of “promotion of health care, universal coverage and implementation of social health insurance in Ethiopia” organized by BECO, which is a national workshop.
 13. Conducted training on strategic planning for different employees at Addis Ababa
 14. Participated on annual conference on Human Capital Development in Africa organized by Jimma University, Addis Ababa University, HRD, and IFTDO.
 15. Participated on Teacher training workshop for development of an Executive MBA strengthening agribusiness in Ethiopia, which was held at Maastricht (Netherlands)
 16. A life member of Ethiopian Red Cross society
 17. Research Conference participation: -
 18. Presented Research findings on Annual research conference of Jimma University which was held in 2016, 2017,2018 and 2019 on various topics

III- Participation on Work Shop	
Date	Title of the workshop
April 3-17,2006	-Jimma University’s academic Rules and Regulations and procedures -DBASE utilization of Record keeping students Record Keeping and File management - Civil Service Reform and Code of Ethics of Civil Servants

	-Fire accident prevention
May 30 to June 9, 2007	Advanced Research Methodologies
August 22-25,2007	Instructional Skills training
January 1-3, 2008	Distance education module writing
April 17, 2010	Curriculum Development on the Degree program of Human Resource Management and leadership and Agricultural Business management
Date 26-30 April, 2011	Training of trainers(TOT) Performance Management, the Balanced Score Card and knowledge management
December 12-16,2011	Training of trainers(TOT) on program Design
December, 19-20,2011	Workshop on Education Quality Assurance
December, 20, 2014	Workshop on Business communication
IV- Teaching Module Preparation	
The following Modules were prepared for the distance education of Jimma university.	
<ol style="list-style-type: none"> 1. Introduction to management 2. Business policy and strategy 3. International Marketing 4. Risk Management and Insurance 	

Reference

1. Dr. DeresseMershaLakew, Associate Professor of Accounting, Coordinator of Research and Publications college of Business and Economics, Jimma University
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2. Dr. ShimelisZewudie, Former Dean of Business and Economics college, Jimma University, Ethiopia,; Mobile -251917804032
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3. **Prof. K. John** , M.A. (IR & PM), Ph.DM.L.D.T.,A,Professor
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